



ERISA and ACA Compliant, Limited Day Medical[™] Plan Designs Built on Copays, Not High Deductibles

Removing barriers to care to support the health and well-being of USEF members

The United States Equestrian Federation (USEF), in consultation with Aither Health and The Health Benefit Alliance (HBA), is pleased to offer our members a unique and comprehensive menu of affordable health benefit plan designs to meet a range of budgets. Each plan design option meets or exceeds ACA Minimum Value standards and is available in all 50 states.

Popular Features Include:



Convenient access to doctors whenever you need them... **NO COST** to plan participants



Primary Care Mobile Doctors

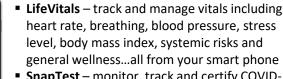
Speak or Video Chat with a Board Certified Physician nationwide for an array of medical needs. Get answers to medical questions, a second opinion or secure/renew a prescription, if needed

Mental Health Therapy

Talk or Text with a licensed Mental Health Therapist 24/7/365. 100% of follow-up sessions with same clinician provides potent Mental Health benefit.



Facial Scan Technology



 SnapTest – monitor, track and certify COVID-19 rapid tests with 100% security

Mobile App Support Tool

Access to Plan information, services and features, including digital ID cards and concierge support, are all in one place and at Participants' fingertips.



Program Highlights

- No Personal Health Questionnaires
- ♦ \$0 Annual Deductible
- ♦ \$5,000 & \$7,350 Max Out-of-Pocket Options
- ♦ Expansive National Physician Network
- ♦ No Hospital Network Restriction



Over 600 of the most common generic medications...

NO COST to plan participants

Acute Medications (Immediate Need)

The top 125 most prescribed acute medications from over 64,000 participating pharmacies nationwide





Chronic Medications (Maintenance Medications)

90-day supply of the top 480 most prescribed chronic medications shipped directly to member home from state-of-the art fulfillment center







- \$0 copay on a comprehensive eye exam
- \$150 credit toward prescription or non-prescription glasses or contacts, as well as best-in-class lenses
- World-class eyewear brands like Armani, Coach, Ray-Ban, Tom Ford and more. Plus, access to over 200 affordable frames with high-quality lenses at no cost to HBA members
- Secure, online artificial intelligence face scan for personalized frame recommendations that fit you
- Discounts on LASIK procedures







Summary Overview of Plan Designs and Costs[†] effective February 1, 2023

Plan Provision	Essential Value (EV)	Bronze	Silver	Gold
Network	PHCS	PHCS	PHCS	PHCS
Deductible	\$0	\$0	\$0	\$0
Co-Insurance	100%/0	100%/0	100%/0	100%/0
Individual Maximum Out of Pocket	\$7,350	\$7,350	\$5,000	\$5,000
Family Maximum Out of Pocket	\$14,700	\$14,700	\$10,000	\$10,000
Preventative and Wellness	100% Covered	100% Covered	100% Covered	100% Covered
Primary Care Physcian*	\$25 Copay	\$25 Copay	\$15 Copay	\$15 Copay
Specialist*	\$50 Copay	\$50 Copay	\$25 Copay	\$25 Copay
Urgent Care*	\$50 Copay	\$50 Copay	\$35 Copay	\$35 Copay
Emergency Room*	\$350 Copay	\$350 Copay	\$350 Copay	\$350 Copay
Telemedicine	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay
Lab/X-Ray*	\$50 Copay	\$50 Copay	\$50 Copay	\$50 Copay
Outpatient Diagnostic Testing*	\$350 Copay	\$350 Copay	\$350 Copay	\$350 Copay
Allergy Services*	\$25 Copay	\$25 Copay	\$25 Copay	\$25 Copay
Ambulance*	\$250 Copay	\$250 Copay	\$250 Copay	\$250 Copay
Home Health Care*	\$25 Copay	\$25 Copay	\$25 Copay	\$25 Copay
In-Patient Chemical Abuse Treatment*	Not Covered	\$250 Copay	\$250 Copay	\$250 Copay
Out-Patient Chemical Abuse Treatment*	Not Covered	\$25 Copay	\$25 Copay	\$25 Copay
Out-Patient Hospital Services*	\$350 Copay	\$350 Copay	\$350 Copay	\$350 Copay
Surgery*	\$350 Copay	\$350 Copay	\$350 Copay	\$350 Copay
Maternity*	Not Covered	Not Covered	\$350 Copay	\$350 Copay
Anesthesia*	Included in Hospital Copay	Included in Hospital Copay	Included in Hospital Copay	Included in Hospital Copay
Prescriptions				
Core Generics	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay
Non-Preventive Generics	\$10 Copay	\$10 Copay	20% Copay	20% Copay
Monthly Funding Costs [†]	Essential Value (EV)	Bronze	Silver	Gold
Member Only	\$367.13 + \$8.57 = \$376.13	\$397.25 + \$7.22 = \$404.47	\$480.62 + \$9.65 = \$490.27	\$495.75 + \$10.05 = \$505.80
Member + Spouse	\$613.89 + \$15.91 = \$629.80	\$667.10 + \$17.25 = \$684.35	\$823.49 + \$22.81 = \$846.30	\$873.27 + \$24.61 = \$897.88
Member + Children	\$537.17 + \$12.69 = \$549.86	\$582.23 + \$13.70 = \$595.93	\$719.48 + \$18.50 = \$737.98	\$746.59 + \$19.39 = \$765.98
Family	\$783.52 + \$22.02 = \$805.54	\$850.83 + \$23.92 = \$874.75	\$1,071.73 + \$32.07 = \$1,103.80	\$1,128.94 + \$34.15 = \$1,163.0 9

^{*} Plan designs include restrictions and limitations, including day and incidence limits. For a complete illustration, including plan exclusions, please refer the Schedule of Benefits (SOB) document applicable to the plan. In the event of a conflict with this summary overview, the SOB and all associated plan documents shall govern.

Click here to search PHCS Physician and Network

https://www.multiplan.com/webcenter/portal/ProviderSearch?SiteId=84524

The Health Benefit Alliance does not transact the placement of nor receive any compensation for any insurance product.

^{*}Benefits provided through a self-insured ERISA health plan arranged by Outreach Data Partners, LP as Plan Sponsor and Administrator. Reinsurance for claims funding is directly procured by the Plan Sponsor and not transacted or facilitated by The Health Benefit Alliance. Monthly costs reflected above include projected administrative and claims funding costs, group Accident insurance premiums (underwritten by Wellfleet, a Berkshire Hathaway Company), ambulance transportation assistance fees (provided by MASA MTS). State procurement taxes are additive and noted separately. As MASA ambulance assistance is not available to residents of AK, ND, NJ, NY and WA, monthly costs will be adjusted accordingly for affected applicants.